

Programme Plan

Improvement Programme						
Business Plan Outcome: Supporting and leading the sector in self-regulation through Taking the Lead offer, delivery of the Local Productivity programme to enable sharing and learning on doing things differently across the sector and through the delivery of a range of innovative leadership programmes to provide effective leadership to councils and local communities.						
Project outcome Indicator - (benefit to sector)	Project	Project outputs (Could relate to policy, lobbying and/or improvement)	Timescales	Oct 2011 review red Amber green)	March 2011 review Red amber green	Comments on progress
Councils are more locally accountable and the LG Group are supporting councils to improve through the Taking the Lead offer.	Peer Support – Corporate Peer Challenge	Peer challenge support to sector	All local authorities offered a free peer challenge over a 3 year period			
	Peer Support – Peer Challenges	Peer challenge support to sector	Ongoing			
	LG Inform – Benchmarking tool	Launch of LG Inform as benchmarking tool for sector.	Prototype launched in June 2011; development ongoing			

APPENDIX 1

	Change of Control peer support	Councils undergoing a change in political control offered 5 free days of member peer support	Ongoing.			
	Leadership of the performance of sector and individual councils	Relations management across sector, building and maintaining networks. Relations with remaining inspectorates. Scoping and co-ordination of bespoke support for councils at risk/ performing poorly	Ongoing			
	Knowledge Hub	Launch of Knowledge Hub as a free service for the sector	Sept 2011			
Councils are more productive and the Group's Local Productivity programme helps Council achieve savings and brings councils together to share innovation and learn from each other.	Three areas of focus: – Children, Adults & Families – Future Ways of Working – Procurement Capital & Assets	Engaging members, sharing knowledge and good practice. Two Future summits Roll out of second wave of Capital Assets programme	By July 2011 from Sept 2011			

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		Launch of Big Wins Procurement Strategy with NIEP	by November 2011			
		Series of Productivity workshops to be held in the regions.	Ongoing			
The sector is supported to provide effective leadership to both councils and local communities	Leadership Academy	At least 8 main Programmes	by March 2012			
	National Graduate Development Programme	Recruitment and leadership development of high-class graduates	Recruitment Cohort 13 - Sept. 2011 Cohort 14 – Sept 2012			
	Leeds Castle	Develop Leadership for the sector (Cllrs and CX's)	One prog. by March 2012			
	Next Generation	Develop the future leaders of the local government sector	One programme for each Party Group - March 2012			
	Councillor Development	Support a range of initiatives to develop	Ongoing			

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	<p>Be A Councillor</p> <p>Managerial Leadership</p>	<p>councillors as community leaders</p> <p>To evaluate the Be a Councillor campaign with a view to running the next campaign focused on the county elections in 2013</p> <p>Support a range of initiatives to improve the leadership capacity of local government managers.</p>	<p>By March 2012</p> <p>Ongoing</p>			
<p>Innovation in the sector is identified and supported</p>	<p>Creative Councils programme (part NESTA-funded)</p>	<p>Launch of Creative Councils programme with NESTA</p> <p>Up to 20 Councils chosen and supported</p> <p>Shortlist reduced to 5 councils who receive additional support.</p>	<p>April 2011</p> <p>October 2011</p> <p>January 2012</p>			